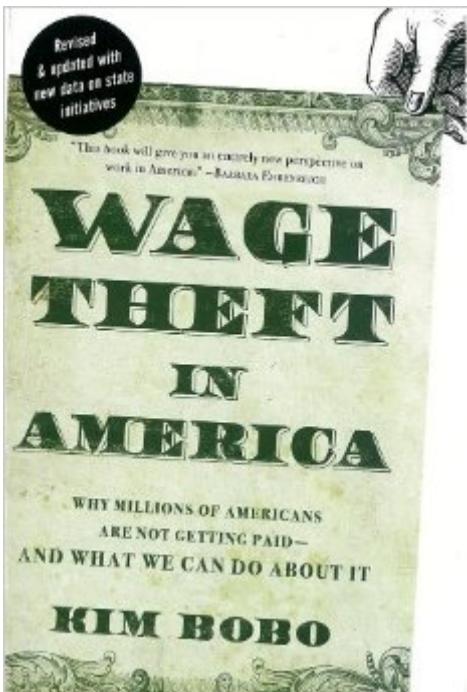


The book was found

Wage Theft In America: Why Millions Of Working Americans Are Not Getting Paid—And What We Can Do About It



Synopsis

In what has been described as "the crime wave no one talks about," billions of dollars worth of wages are stolen from millions of workers in the United States every year—a "grand theft that exceeds every other larceny category. Even the Economic Policy Foundation, a business-funded think tank, has estimated that companies annually steal an incredible \$19 billion in unpaid overtime. The scope of these abuses is staggering, but activists, unions, and policymakers—along with everyday Americans in congregations and towns across the country—have begun to take notice. While the first edition of *Wage Theft in America* documented the scope of the problem, this new edition adds the latest research on wage theft and tells what community, religious, and labor activists are now doing to address the crisis—from passing state and local wage-theft bills to establishing mayoral task forces and tapping agencies that help low-wage workers in spotting wage theft. Offering a sweeping analysis of the crisis, citing hard-hitting statistics and heartbreakingly first-person accounts of exploitation at the hands of employers, this new and updated edition of *Wage Theft in America* offers concrete solutions and a roadmap for putting an end to this insidious practice.

Book Information

Paperback: 368 pages

Publisher: The New Press; Revised Edition edition (September 13, 2011)

Language: English

ISBN-10: 1595587179

ISBN-13: 978-1595587176

Product Dimensions: 5.5 x 1 x 8.3 inches

Shipping Weight: 12 ounces (View shipping rates and policies)

Average Customer Review: 4.4 out of 5 stars—See all reviews (11 customer reviews)

Best Sellers Rank: #351,282 in Books (See Top 100 in Books) #81 in Books > Law > Specialties > Labor Law #294 in Books > Business & Money > Economics > Labor & Industrial Relations #296 in Books > Politics & Social Sciences > Politics & Government > Specific Topics > Labor & Industrial Relations

Customer Reviews

Wages are the easiest place for businesses to cut costs. Other overhead - taxes, utilities, materials - provide very little leeway, but wages are an agreement between the employer and the employee. The employee sells his labor for the promise of future payment, and if the employer fails to live up to

that promise, the fear of job loss - of no longer having a ready market for his labor - trumps any leverage the employee might have. The Fair Labor Standards Act recently celebrated its 75th anniversary as the federal requirement that employers pay a minimum hourly wage and time and one-half for overtime, but abuse is rampant and widespread. Employers who would never dream of evading taxes or Social Security, think nothing of cheating employees out of their required wages, probably because of the fluidity of the relationship. If the employee agrees to work unrecorded and unpaid hours, and he is informed in advance that he will be paid his straight time rate for overtime hours, then it doesn't seem as serious a violation as submitting a fake expense receipt to the IRS. Of course, they are equivalent; both are laws of Congress. The author catalogs numerous instances of wage theft in various industries. "Wage theft" is a brilliant term, bringing this act to a personal scale, more so than "violation" or "noncompliance," which imply an infraction of bureaucratic rules. An employer who does not pay his employees properly is certainly breaking the rules, but there is a human cost as well, which "wage theft" takes into account. One solution is increased enforcement. Bobo compares the ratio of federal Wage and Hour investigators to the working population, and notes that the ratio was highest in the 1940s, shortly after the law's passage.

[Download to continue reading...](#)

Wage Theft in America: Why Millions of Working Americans Are Not Getting Paid; And What We Can Do About It HOW TO WIN MEGA MILLIONS LOTTERY JACKPOT ..How TO Increased Your odds by 71%: 2004 Pennsylvania Powerball Winner Tells LOTTERY&GAMBLING Secrets To Winning ... 5,6,&Mega Millions (Mega Millions Awaits) The Fight for Fifteen: The Right Wage for a Working America Why Can't My Child Behave?: Why Can't She Cope? Why Can't He Learn? The Feingold Diet updated for today's busy families Wall of Silence: The Untold Story of the Medical Mistakes That Kill and Injure Millions of Americans What Stays in Vegas: The World of Personal Data;Lifeblood of Big Business;and the End of Privacy as We Know It Diabetes de la A a la Z (Diabetes A to Z): Lo que necesita saber sobre la diabetes ; en terminos simples (What You Need to Know about Diabetes ; Simply Put) (Spanish Edition) Comedy Writing Secrets: The Best-Selling Guide to Writing Funny and Getting Paid for It Getting PAID to Skate: A Guidebook to Becoming an Ice Hockey Referee IS THIS WHY AFRICA IS? (Why Africa is poor, Why Africa is not developing, What Africa needs, What Africa needs to develop): Africa, Africa, Africa, Africa Africa, Africa, Ebola, Ebola, Ebola, Ebola The Global Achievement Gap: Why Even Our Best Schools Don't Teach the New Survival Skills Our Children Need;and What We Can Do About It WHY USUALLY HONEST PEOPLE STEAL: Understanding, Treating And Stopping Nonsensical Shoplifting And Other Bizarre Theft Behavior Medical Magnets: Saving Lives and

Millions of Dollars in Health Care: Why your Insurance Plan Should Pay for Medical Biomagnetism (Alternative Solutions Book 2) Amid The Flowers: A Year at Minimum Wage Shouting Won't Help: Why I--and 50 Million Other Americans--Can't Hear You The ABCs of the ADA: Your Early Childhood Program's Guide to the Americans with Disabilities ActYour Early Childhood Programs' Guide to the Americans with Disabilities Act Med School Rx: Getting In, Getting Through, and Getting On with Doctoring Working with Asian Americans: A Guide for Clinicians Your Country Is Just Not That Into You: How the Media, Wall Street, and Both Political Parties Keep on Screwing You;Even After You've Moved On We Do Not Fear Anarchy;We Invoke It: The First International and the Origins of the Anarchist Movement

[Dmca](#)